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Rafael joined the firm in 2015 and currently leads the Labor Law, Social Security, Occupational Health and Safety, and Immigration Affairs practice.

He is a lawyer from Universidad del Norte, with a specialization in Labor Law and Social Security from Universidad del Rosario, complementing his education with a Master's degree in Human Management and Organizational Development from Universidad Externado de Colombia.

He provides advice distinguished by maintaining a comprehensive view of our clients' business, promoting cross-disciplinary work between practice areas, and maintaining direct contact with clients and various teams.

His career includes extensive experience in managing labor issues arising from mergers, acquisitions, spin-offs, sales, and liquidations of companies in Colombia. He has led significant labor negotiations, addressing due diligence projects, labor restructuring processes, retirement plans, labor litigation, and consulting for the country's leading business groups.

PRACTICE AREAS

- Labor Law
- Social Security
- Occupational Health and Safety
- Immigration Affairs Department

RECOGNITIONS:

- The Legal 500